

Sustainability Compliance Report						
	The extent to which the requested information is presented as consolidated or solo should be stated in the "Explanation" column.	Yes	No	PARTLY	Uninterested	Statement
<b>A. General Principles</b>						
<b>A1. Strategy, Policy and Goals</b>						
A1.1	Priority environmental, social and corporate governance (ESG) issues by the partnership's board of directors, risks and opportunities were determined.		X			
	ESG policies by the partnership board (For example: Environmental Policy, Energy Policy, Human Rights and Employee Policy, etc.) has been created and disclosed to the public.			X		Our published policies in the field of ESG (Disclosure Policy, Human Resources Policy, Remuneration Policy (for Board Members), Ethical Principles Policy, Social Responsibility Policy, Donation and Aid Policy, Anti-Bribery and Anti-Corruption Policy, Sustainability Policy) are approved at the level of the Board of Directors. <a href="http://www.nationoyunyatirimciiliskileri.com/category/our-company-policies.html">http://www.nationoyunyatirimciiliskileri.com/category/our-company-policies.html</a>
A1.2	short and long term determined under ESG policies term targets are publicly disclosed.			X		Goals have been created. By choosing 2022 as the base year, our carbon footprint has been calculated in accordance with the ISO 14064-1:2018 corporate carbon footprint (calculation and reporting of greenhouse gas emissions and removals at the establishment level within the framework of the standard) and actions have been planned to reduce it. It is planned to be made public in 2023.
<b>A2. Implementation/Monitoring</b>						
A2.1	Committees responsible for implementing ESG policies and/or units and ESG issues in partnership with the most senior officers and duties have been disclosed to the public.			X		At the end of 2022, it was decided to establish an occupational health and safety general assembly and an environment committee, and it will start working in 2023.
	Policies by the responsible committee and/or unit activities carried out within the scope of the reported once to the board of directors.	X				Management review meetings are held at the end of each year with the participation of senior management, and actions taken throughout the year are reported.
A2.2	Implementation and action plans in line with ESG targets created and made public.			X		Environment, occupational health and safety targets have been determined and an action plan has been prepared. Not made public.
A2.3	ESG Key Performance Indicators (KPI) The level of reaching the indicators on a yearly basis has been disclosed to the public.	X				Waste reduction action plans have been made within the scope of our zero waste project, data are kept regularly and our waste reduction rates are presented to the senior management as a result of the measures and improvements we have taken. Within the scope of occupational health and safety, occupational accidents are examined in detail with root cause analyzes at occupational health and safety meetings held in factories, actions to be taken are taken, and accident frequency and accident severity rates are reported on a yearly basis.
A2.4	for business processes or products and services. activities to improve sustainability performance disclosed to the public.			X		In order to improve the sustainability performance, automation has been put into use in the production processes. However, there is no explanation regarding this.
<b>A3. - REPORTING</b>						
A3.1	The sustainability of the partnership in the annual reports information on its performance, goals and actions given in an understandable, accurate and adequate way		X			
A3.2	By the partnership, the activities of the United Nations (UN) Information on which of the 2030 Sustainable Development Goals is related to has been disclosed to the public.		X			"Industry, Innovation and Infrastructure Build resilient infrastructures, support inclusive and sustainable industrialization and strengthen innovation Gender Equality Achieving gender equality and empowering all women and girls Climate Action Taking urgent action to combat climate change and its impacts Responsible Production and Consumption Sustainable Ensuring production and consumption patterns Accessible and Clean Energy Providing access to affordable, reliable, sustainable and modern energy for all"

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A3.3	Lawsuits filed and/or concluded against ESG issues, which are important in terms of ESG policies and/or will significantly affect activities, have been disclosed to the public.		X			
<b>A4. Verification</b>						
A4.1	The Partnership's CSY Key Performance metrics have been verified and publicly disclosed by an independent third party.		X			
<b>B. Environmental Principles</b>						
B1	The partnership has publicly disclosed its environmental practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs.	X				
B2	The scope of the report, the reporting period, the reporting date, and the limitations on the reporting conditions regarding the environmental reports prepared in the provision of information on policy and environmental management in the field of environmental management have been disclosed to the public.		X			
B3	It is given in A2.1.	X				
B4	Environmental targets included in the rewarding criteria within the scope of performance incentive systems on the basis of stakeholders (such as members of the Board of Directors, managers and employees) have been disclosed to the public.		X			
B5	How the priority environmental issues are integrated into business objectives and strategies has been disclosed to the public.		X			
B6	It is given in A2.4.	X				
B7	It has been publicly disclosed how environmental issues are managed and integrated into business objectives and strategies throughout the partnership value chain, including the operational process, including suppliers and customers.		X			
B8	Whether relevant organizations and non-governmental organizations on the environment are involved in the policy-making processes and the collaborations with these institutions and organizations were disclosed to the public		X			
B9	Environmental indicators (GHG emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts) Information about the impacts of the company is disclosed to the public on a comparable basis periodically.			X		By choosing 2022 as the base year, our carbon footprint has been calculated in accordance with the ISO 14064-1:2018 corporate carbon footprint (calculation and reporting of greenhouse gas emissions and removals at the establishment level within the framework of the standard) and actions have been planned to reduce it. No public disclosure has been made.
B10	The standard used to collect and calculate data, Details of the protocol, methodology and base year have been made public.		X			
B11	Compared to previous years, the increase or decrease of environmental indicators for the report year has been disclosed to the public.		X			It will be announced in 2023 as 2022 has been chosen as the base year.
B12	Short and long-term targets have been determined to reduce their environmental impacts, and the progress of these targets and the targets determined in previous years has been disclosed to the public.			X		Waste reduction action plans have been made within the scope of our zero waste project, data are kept regularly and our waste reduction rates are presented to the senior management as a result of the measures and improvements we have taken.
B13	A strategy to combat the climate crisis has been created and the planned actions have been announced to the public.		X			
B14	Programs or procedures have been established and disclosed to the public in order to prevent or minimize the potential negative impact of products and/or services on the environment.		X			
	Actions have been taken to reduce greenhouse gas emissions of third parties (eg suppliers, subcontractors, dealers, etc.) and these actions have been disclosed to the public.		X			

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B15	The environmental benefits/benefits and cost savings of initiatives and projects aimed at reducing environmental impacts have been disclosed to the public.		X			
B16	Energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating and cooling, etc.) data are disclosed to the public as Scope-1 and Scope-2.		X			
B17	Public disclosure was made about electricity, heat, steam and cooling produced in the reporting year.	X				
B18	Studies on increasing the use of renewable energy and transition to zero or low carbon electricity have been made and publicly announced.	X				
B19	Renewable energy production and usage data is publicly disclosed.		X			
B20	Energy efficiency projects have been carried out and the amount of energy consumption and emission reduction achieved through energy efficiency projects has been disclosed to the public.		X			
B21	Water consumption, if any, amounts of water drawn, recycled and discharged from underground or above ground, its sources and procedures have been disclosed to the public.		X			
B22	It has been publicly disclosed whether its operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).		X			We are not included
B23	Information on carbon credits accumulated or purchased during the reporting period has been disclosed to the public.		X			
B24	If carbon pricing is applied within the partnership, the details are disclosed to the public.		X			
B25	The platforms where the partnership discloses its environmental information are publicly disclosed		X			
<b>C. Social Principles</b>						
<b>C1. Human Rights and Employee Rights</b>						
C1.1	The Corporate Human Rights and Employee Rights Policy has been established in a way to cover the Universal Declaration of Human Rights, the ILO Conventions ratified by Turkey and other relevant legislation, those responsible for the implementation of the policy have been determined and the policy and those responsible have been disclosed to the public.	X				A policy covering the issue of Human Rights has not been drawn up, but we have a Working Rules Procedure and a Human Resources Policy that contains information regulating working life. <a href="https://www.Uluoyun.com.tr/ik-icerik-58.html">https://www.Uluoyun.com.tr/ik-icerik-58.html</a>
C1.2	Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race, religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X				
C1.3	Measures taken along the value chain regarding the observance of certain economic, environmental, social factors (low-income groups, women, etc.) or minority rights/equality of opportunity have been publicly disclosed.	X				<a href="https://www.ulusoyun.com.tr/ik-icerik-69.html">https://www.ulusoyun.com.tr/ik-icerik-69.html</a>
C1.4	Developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor were disclosed to the public.		X			<a href="https://www.ulusoyunyatirimciliskileri.com/kullanici/icerik/icerik_resimleri">https://www.ulusoyunyatirimciliskileri.com/kullanici/icerik/icerik_resimleri</a>
C1.5	Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.		X			
	Dispute resolution processes have been determined by establishing mechanisms for employee complaints and resolution of disputes.		X			
	Activities carried out within the reported period to ensure employee satisfaction were disclosed to the public.		X			

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C1.6	Occupational health and safety policies have been established and disclosed to the public.		X			
	In order to prevent occupational accidents and protect health		X			
C1.7	The measures taken and the accident statistics were made public.	X				
C1.8	Personal data protection and data security policies have been established and disclosed to the public.	X				
C1.9						
C1.10	Ethics policy has been established and disclosed to the public.		X			
<b>C2. Stakeholders, International Standards and Initiatives</b>						
C2.1	On the management and resolution of customer complaints customer satisfaction policy has been adjusted and made public.		X			
C2.2	Information about the communication with stakeholders (which stakeholder, subject and frequency) is publicly disclosed.		X			
C2.3	International reporting standards adopted in reporting are explained.		X			
C2.4	Principles adopted regarding sustainability, signatory or the international organization to which it is a member, committees and principles are publicly disclosed.		X			
C2.5	Improvements have been made and studies have been carried out in order to be included in the sustainability indices of Borsa Istanbul and/or international index providers.		X			
<b>D. Corporate Governance Principles</b>						
D1	Opinions of stakeholders were sought in the determination of measures and strategies in the field of sustainability.	X				
D2	Social responsibility projects, awareness activities and trainings have been carried out to raise awareness about the issue of sustainability and its importance.	X				